

Position Overview

Job Title: Stagehand

Contract Dates: 4/28/25 - 12/28/25

Reports to: Technical Director

FLSA Status: Non-Exempt

Compensation Rate: \$15/hour

Benefits: Medical & Supplemental Insurance, 401k, PTO, Company Recognized Holidays, Barter Partnership Programs & Discounts, Housing

Position Summary

Barter Theatre seeks a Stagehand to be a part of our 2025 season. The Stagehand's primary responsibilities are maintaining the integrity of the scenery once in performances and changing over the scenery ("repping") between shows. This employee is responsible for working with the Stage Carpenter to conduct this process in an efficient and safe manner. If needed, this employee works in conjunction with stage management to help run the show. When no shows are in performance and/or the above responsibilities are not required of the Stagehand, the employee will work in the scene shop.

Responsibilities

- Participate as part the rep crew
- When needed, be a part of the run crew and attend any necessary rehearsals
- Basic understanding of scenic construction and tools
- Knowledge of the basic aspects of stage rigging
- Attend strike and load-in work calls as needed
- The ability to work independently
- A self-motivator with the ability to motivate others
- Excellent communication skills
- The ability to perform under pressure
- The ability to lift 50 pounds
- Must to be able to work from ladders and in the grid above the stage
- Maintain a clean and organized backstage area
- Other duties as assigned by the Technical Director, Stage Carpenter, or Stage Management

Qualification & Experience

- BA or BFA with an emphasis in Technical Production as well as run crew experience AND/OR experience in scenic construction and run crew work in a professional performing arts environment.

Organizational Overview

Currently celebrating its 91st year, Barter Theatre is a repertory company of resident artists dedicated to serving others by creating world-class theater in the heart of Appalachia. Barter's vision is to maintain a sustainable model of producing world-class theater that entertains, engages, and connects artists and audience, while reflecting the inherently Appalachian values of hard work, generosity, service, and story.

Barter produces musicals, classic plays, and new work March-December including the nationally renowned initiatives Appalachian Festival of Plays and Playwrights and Black Stories Black Voices.

Equal Employment Opportunity Commitment

Equal employment opportunity and an inclusive and representative staff are fundamental at Barter Theater. Our employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, pregnancy, sexual orientation/preference, political position, age, national origin, marital status, citizenship, disability, veteran status, or any other protected characteristic as established under law.

To Apply

To apply for this position, please submit a current resume, cover letter, and 4 references to Lenny Lively, Technical Director, at llively@bartertheatre.com. The cover letter should include why this position and organization are attractive to you and what you feel you bring to the table that makes you a great fit for Barter Theatre.